

When assessing the likelihood and severity, the following tables can be used for guidance:

LIKELIHOOD		
Probability	Description	Score
Very Likely	An almost certain chance of injury or accident	5
Probable	Unsafe behaviour or other factors will cause an injury	4
Possible	An incident may occur if the situation changes	3
Remote	Several factors need to be present for the incident to occur	2
Improbable	There is no real risk present	1

SEVERITY		
Severity	Description	Score
High	Causing death to one or more people	5
Major	A severe injury e.g. amputation, loss of sight, major fracture	4
Medium	Injury that may keep someone off work for more than 1 day	3
Low	Injury requiring first aid but no time off work	2
Nil	No risk of injury	1

	Risk Matrix	Potential Severity of Harm				
		5 High	4 Major	3 Medium	2 Low	1 Nil
Likelihood of Harm	5 Very Likely	25 High	20 High	15 Medium	10 Low	5 Trivial
	4 Probable	20 High	16 Medium	12 Medium	8 Low	4 Trivial
	3 Possible	15 Medium	12 Medium	9 Low	6 Low	3 Trivial
	2 Remote	10 Low	8 Low	6 Low	4 Trivial	2 Trivial
	1 Improbable	5 Trivial	4 Trivial	3 Trivial	2 Trivial	1 Trivial

Activity	Hazard	Persons at risk	Control measures	Likelihood	Severity	Rating
Overall awareness of location	Unfamiliarity with the site	Operatives	Reaction PAT engineers will ask about existing rules of the building or site (including written) and adhere to them, learning emergency procedures such as fire-escape routes, and will liaise where necessary to ensure that other personnel on site are aware of their presence and any associated risks.	Possible 3	Medium 3	Low 9
Testing of portable appliances	Electric shock	Operatives	Be aware that electricity cannot be seen – assume electrical equipment to be faulty and carry a risk of electric shock unless proven otherwise. Follow printed PAT testing method statement. In particular, assess the safety of the immediate environment before approaching the electrical equipment to be tested – suspend testing if dangers exist. Ensure that the appliance to be tested is unplugged, then visually inspect the item for electrical danger such as damage to casing or flex, ingress of liquids or dust, suspending the testing if this is present. Avoid handling parts of the equipment that may move, turn or become hot or electrically charged while testing. Be aware of voltage rating of appliance. Be aware that non-interruptible power supplies are designed to dispense current even when the power source is removed – these may present danger of electric shock even when unplugged from the mains supply. Ensure that test equipment is well maintained and calibrated.	Remote 2	High 5	Low 10
Testing of fixed appliances	Electric Shock	Operatives	No live testing allowed, earth continuity testing and visual testing of the appliance only, or safe isolation procedures and the use of locking off devices if required.	Possible 2	High 5	Low 10
General activities	Asbestos	Everyone	Asbestos awareness as to company training policy, Reaction PAT engineers will have to request the clients asbestos register before commencing work. As the testing is non evasive there will be no disruption to any asbestos particles.	Remote 2	Low 2	Trivial 4
General activities	Slips, trips and falls	Everyone	Safe working practice and awareness of environment, work areas to be kept organised and tidy, barriers to be used if required, correct foot ware to be worn at all times, good housekeeping techniques.	Possible 3	Medium 3	Low 3

Activity	Hazard	Persons at risk	Control measures	Likelihood	Severity	Rating
Working at heights	Falls	Operatives	As a default, Reaction PAT engineers should not use any method of working at height – this can include specially designed equipment such as ladders, towers or cherry-pickers, or available items such as climbing on furniture or boxes. These are inherently unsafe, especially when testing items involving electricity. However, in certain circumstances engineers may apply for permission to the management of Reaction Group so that work at height can occur if the work cannot be carried out in any other way. In this case due precautions must be taken, including that the equipment is fit for use, this equipment must also be checked for signs of damage and to ensure correct assembly before use.	Remote 2	Low 3	Low 6
Manual Handling	Muscular, skeletal, cuts	Operatives	Unless an object is light enough in weight that, with assessment, one engineer can readily lift it, having first assumed a comfortable and correct posture, lifting or moving must not be attempted. Help from a second person, or if necessary, special equipment, must be arranged. Correct posture includes the bending of knees instead of using back muscles, and avoiding the need to reach or stretch while lifting. Refer to manual handling guide. Wear clothing that protects from damage, such as safety-boots, beware of sharp edges. Gloves and knee-pads must be carried as standard, and used where necessary. Safety goggles must be used where flying debris or particles likely.	Possible 3	Medium 3	Low 9
Lone Working or Out of Hours Work	Staff unable to promptly summon emergency assistance in the event of serious injury or sudden illness.	Operatives	Each operative should regard themselves as their own supervisor when working alone and supervise each other when working together. Before working alone, inform a responsible person on the premises or the office by telephone. State what you are doing and how long you anticipate it will take for them to raise an alarm if you have not reported back within the stated time period. and for them to raise an alarm if you have not reported back within the stated time period.	Possible 3	Medium 3	Low 9
General Activities	Noise	Operatives	Risks from noise to be eliminated at source or, where this is not reasonably practicable, hearing protection to be provided. Awareness of surroundings need to be taking into account as hearing protection reduce any audible warnings, site instructions must be adhered to.	Possible 3	Medium 3	Low 9

General Activities	Corona Virus	Everyone	Health assessment must be completed by operatives prior to attending site. Any symptoms of the operative or others the operative has had contact with must be reported to management before approval for working on site. The following PPE must be worn at all times: gloves & masks. Operatives should avoid touching their eyes, nose, mouth or face in general. Handwashing / sanitisation is mandatory after completing work or taking a break. Gloves must be changed frequently. Operatives will be supplied with sanitiser wipes. Disposable PPE should be placed in designated refuse bins and disposed of in the same way as all waste produced on site.	Remote 2	High 5	Low 10
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Additional site specific risks and key control measures IF REQUIRED.

What are the hazards	Who might be harmed	What are the risks	Are control measures in place to eliminate or reduce the risks	Control measures or Corrective actions required	Risk Evaluation			Risk Rating
					Severity (1-5)	Likelihood (1-5)	Overall Risk (C x L)	Low, medium or high

ADDITIONAL CONTROL MEASURES

Information/Instruction/Training	Managerial Controls
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RISK ASSESSMENT

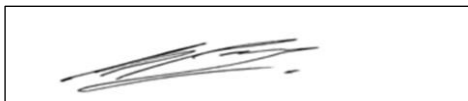
All employees are site inducted and informed of the company's policy on safety health and the environment. The company safety health & environmental policy is made available to all employees and contractors involved in any work undertaken by Reaction. Employees and Contractors must have received a company induction and be provided with job specific information and where necessary be industry trained and competent. Toolbox talks training will be undertaken frequently	The site manager will ensure that all persons working in and around the projects tasks are well informed of all hazards and risks. All persons employed will be checked for suitability in relation to industry training and competence. Where site managers cannot be in attendance at all times, a responsible person will be appointed to ensure that safe working practices are maintained. A system of regular communication calls will be implemented throughout the duration of the project.
Physical Controls	Procedural Controls
Fire Extinguishers PPE such as boots, gloves, glasses, hard hats, coveralls, and face masks where necessary. Lifting aids. Double-insulated tools and equipment. Testing equipment. Barrier creams or other to protect hands. Barriers and signage to prevent others straying into the working areas. First Aid Kit, sanitiser wipes/spray Means of communication e.g. land-line and mobile telephone links, plus radio if appropriate.	Assess safe working practice Risk Assessments and Safety Method Statement. Management and on-site supervision. Daily or more frequent housekeeping clearance of site. Emergency fire procedures and evacuation plan. Employ safe isolation procedures. Circuits must be verified dead before commencement of works. The operative will be required to make contact with base at pre-determined intervals throughout the duration of the activity Regular contact arrangements with on-site security (if any) Adhere to site specific health and safety procedures.
HSE & Other Guidance	Comments
Health and Safety at Work etc. Act 1974 The Health Protection (Coronavirus) Regulations 2020 Driving at Work Regulations 1996 Control of Substances Hazardous to Health Regulations 2002 Electricity at Work Regulations 1989 Manual Handling Operations Regulations (as amended) 1992. Construction (Design and Management) Regulations 2015 The Work at Height Regulations 2005. The Control of Noise at Work Regulations 2005	The following will be rigidly adhered to both in the operator training and practical application stages: Electricity at Work Regulations 1989. IET Wiring Regulations (Current) Edition. Code of Practice for In-service Inspection and Testing of Electrical Equipment (Current Edition). Memorandum of Guidance on the Electricity at Work Regulations 1989.

RISK ASSESSMENT REVIEW**Assessment by:** Mike Holland-Porter**Position:** Technical Director**Date:** 14/02/2020**Review Date:** 14/02/2021

This risk assessment is to assist with the planning and management of visits to customer's premises. It identifies the common hazards and risks associated with Portable Appliance Testing activities and the primary means by which the risks are controlled.

Before undertaking the activity Reaction Engineers will also make an assessment of any significant risks which are specific to their particular task.

If the work activity changes or deviates from that originally envisaged, we will seek further advice and request an amended risk assessment.



Mike Holland-Porter - Technical Director



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